

GLASGOW KELVIN COLLEGE
BOARD OF MANAGEMENT MEETING OF 12 MARCH 2025
BOARD MEMBER RECRUITMENT
REPORT BY SECRETARY TO THE BOARD OF MANAGEMENT

1 Introduction and Purpose

This report provides an update on the recent Board of Management Recruitment exercise.

2 Membership Update

- 2.1 **Re-appointments:** The Nominations Committee is recommending to Glasgow College Regional Board (GCRB) that Dermot Grenham be reappointed to the Board of Management for a further 4-year period commencing on 1 August 2025. This recommendation is being considered at the GCRB Nominations and Remuneration Committee on 20 March 2025 and the GCRB Board on 31 March 2025.
- 2.2 **New recruitment:** a Panel comprising members of the Nominations Committee are recommending to GCRB the appointment of three new Board Members, Martin Booth, Maria Bradshaw and Lesley Quinn to Glasgow Kelvin Board of Management of Management. These recommendations are being considered at the GCRB Nominations and Remuneration Committee on the 20 March 2025 and the GCRB Board on the 31 March 2025. Membership of the relevant Standing Committees will be advised to the Board following confirmation of the new members' appointments by GCRB
- 2.3 **Resignations:** Michael O'Donnell and Michele Stevenson resigned from the Board in the course of the year. Heather McNeil has also submitted her resignation from the Board of Management and will stand down on 31 March 2025.
- 2.4 **Terms of Office:** The terms of office of two non-executive members are due to end on 31 July 2025. This is the members' second term of office, consequently they would need to apply through the standard recruitment process should they wish to continue to serve on the Board.
- 2.5 **Student Board Members:** One of the Student Presidents resigned in the course of the year, and it has been agreed with Chantell McCallum that she will serve as the sole student Board Member until the end of the academic year.
- 2.6 As a result of the resignations of three board members and the ending of the terms of office of two board members, there will be five vacancies on the Board of Management. In addition to the recommendations to appoint three new members from 1 April 2025 two candidates are being interviewed on 11 March 2025 with a view to recommending the appointment of a further two board members to GCRB from 1 August 2025.

3 Resource Implications

- 3.1 There are no additional resource implications as a consequence of this report.

4 Equalities

- 4.1 No adverse impacts on individuals with protected characteristics have been identified as a consequence of this report. The new Board Member appointments will bring the total membership to 18, and, based on current membership, will move the gender balance to 44% male and 56% female.

5 Risk and Assurance

- 5.1 Risk to the College is mitigated by ensuring appropriate Board membership and this update provides assurance with regards to the Board memberships arrangements.

6 Data Protection

- 6.1 No data protection issues are identified arising from this report.

7 Recommendation

- 7.1 It is recommended that Members:
- i) note the membership update
 - ii) note the reappointment of Dermot Grenham for four years commencing 1 August 2025.
 - iii) note the recommended appointment of Martin Booth, Maria Bradshaw and Lesley Quinn for four years commencing on 1 April 2025.
 - iv) note that Chantell McCallum is continuing as the sole Student representative on the Board until the end of the academic year.
 - v) record their appreciation of the contribution of outgoing members.

8 Further Information

Members can obtain further information on the contents of this report from Linda Ellison, Secretary to the Board - lellison@glasgowkelvin.ac.uk or from Ian Patrick, Chair of the Board of Management.